

**Academic Senate Council Meeting  
Contra Costa College**

**Monday, March 3, 2025 – 2:15-4:00pm – SAB 211**

**Zoom: <https://4cd.zoom.us/j/7111046353>**

**Voting members must appear in person**

**Members:**     **Academic Senate President:** Gabriela Segade

**Voting Representatives**

**CIC Chair/AS Vice President:** Leslie Alexander

**LA:** Joseph (Randy) Carver, Maricela Ramirez

**SS:** Lorena Gonzalez, Andrew Kuo

**AACE:** Michell Naidoo, Elisabeth Schwarz

**NSAS:** Siavash Karimzadegan, Aleksandr (Alex) Pevzner

**CTE:** Katie Krolkowski

**Distance Education Coordinator:** Randy Carver

**Adjunct Faculty Representatives:** Iroda Lapasova (voting)

**Non-Voting Representatives:**

**Senate Assistant:** Chanel Barton

**Classified Representatives:** Karen Ruskowski, Stephanie Figueroa

**Minutes**

<b>Consent Agenda</b>		
1		<b>Roll call:</b> members attending in person, approval of members in remote Attendance. Present: Leslie Alexander, Maricela Ramirez, Lorena Gonzalez, Andrew Kuo, Michell Naidoo, Elisabeth Schwarz, Siavash Karimzadegan, Aleksandr (Alex) Pevzner, Katie Krolkowski, Iroda Lapasova. Joseph (Randy) Carter attended remotely with a “just cause” exemption. Guests: Jennifer Griest and Stephanie Austin.
2		Approval of agenda for 03/03/2025 – Katie moved, Lorena seconded, all in favor.
3		Comments from the public – Katie highlighted the absence of a faculty/staff directory on the campus website. Gabriela recommended adding the item to the next meeting's agenda.
4		Review and approval of minutes from <a href="#">12/02/2024</a> – Alex moved, Michele seconded, all in favor. Review and approval of minutes from <a href="#">02/03/2025</a> – Alex moved, Andrew seconded, all in favor.
<b>Old Business</b>		
5		<a href="#">Memo</a> about adjunct faculty hired by management without faculty involvement - (Recent hiring of Philosophy adjuncts by managers) – 10 min. The memo was approved with the modification of adding a reply by date of March 12, 2025 – Andrew moved, Siavash seconded, all in favor.
6		Academic Senate budget update – Developing capacity by sending faculty to governance-focused conferences – Academic Senate Budget increased this year by 15% totaling \$24,932.00. President's stipend, \$6956.40, does not come out of the budget. There is still a budget surplus. To spend those funds and increase faculty's capacity to advocate in 10 + 1 areas at the College, Council discussed sending people to the State Plenary in April. Gabriela will send a call for applications. For this time,

		only full-time faculty will qualify. This can be revisited in the future. The budget allows for 2 additional people to attend.
7	2:50	Faculty Collegiality Day update – 10 min. The event will be open to all faculty and take place on May 9 <sup>th</sup> . Chanel will collect the RSVPs. The budget for the event is \$1,500.00. The day will include a community-building activity. Council members voted unanimously that participants will receive gifts. Gabriela will see if she has gifts to donate.
8	3:00	Continued work on communications, transparency, and equity – item was tabled until next meeting so Council can see feedback on All College Day activity.
9	3:15	Faculty Development Budget update, <a href="#">PD funds usage</a> , <a href="#">CEEP funds</a> , <a href="#">resolution</a> on process for disbursement of PD funds in grants and other categorical funding – 10 min. The CCC PD Budget is \$29,200.00. These funds are allocated to the faculty mini-grants (\$9,000) and classified mini-grants (\$8500.00). The remaining funds are used for Professional Development events, such as the Pedagogy Conference, supplies, and mileage. Gabriela shared with the Council that classified also have access to CEEP funds. Faculty do not have access to any funding outside of the PD mini grants and now matching funds from the District. The total with the District matching funds will never reach \$18,000 because faculty must get the first \$750.00 for any PD activities from the CCC PD budget. There are 119 classified monthly employees who qualify for CEEP funds (total \$22,996) and for PD mini grants (total \$8,500). There are 465 faculty members, and they only have access to a maximum of \$16,791 to \$18,000, but probably more like \$14,000 to \$15,000. Katie pointed out that there's \$38.70 per faculty member and \$181.[inaudible] per classified professional. Gabriela said her calculation based on the previous week's employee numbers was \$264.67 per classified if we include the mini grant fund and \$70.97 per faculty member when we include the estimated amount of matching funds from District. Katie moved that the Academic Senate request that the PD funds be reserved for faculty, Lorena seconded, Maricela abstained, all others in favor.
<b>New Business</b>		
10		Music department budget topic was moved to item number 10 so the guests could present as scheduled. The music department was notified last week that their budget was reduced by \$10,000 without any warning. The money deducted from their budget was allocated for a trip that was planned and approved last academic year. Due to concerns an email was sent to the VP of the business office requesting a response. Stephanie and Gabriela will follow up when they receive a response from VP Menzies.
11		Distance Education Resolutions – Randy Carver presented <a href="#">a resolution requesting the funding of the POCR program</a> . Alex moved, Lorena seconded, all in favor. The second resolution was postponed due to lack of time.
12		Meeting was adjourned at 4:05 pm.

Next meeting: March 17, 2:15-4:00 pm, SAB 211